

GENERAL PURCHASING AND ORDERING CONDITIONS (GPOC) OF ESG ELEKTRONIKSYSTEM-UND LOGISTIK-GMBH (HEREINAFTER REFERRED TO AS “ESG”)

valid as from **15 October 2024**

1 General

All orders (and supply or service call-offs under framework agreements) placed by ESG for supplies and services are exclusively based on the special conditions specified in them, and - subordinately - on these General Purchasing and Ordering Conditions. The General Terms and Conditions of the contractor (hereinafter referred to as “the Contractor”) do not become an integral part of the contract even if ESG does not explicitly object to them or if the Contractor states that it only wishes to supply based on its conditions.

2 Order/changes

2.1 Supply contracts (order and acceptance) and changes and additions to them must be in written or text form. Acceptance of the ESG order must be notified in written or text form. Oral declarations or agreements must be confirmed in writing by ESG in written or text form.

2.2 If the Contractor does not accept the order within two weeks of the order date, ESG is no longer tied to the order. Supply and service call-offs only become binding if the Contractor does not object to them within one week after the date of the supply or service call-off.

2.3 ESG may demand changes to the design and/or execution of the services or the objects to be supplied if such demands are reasonable from the Contractor's point of view. The consequences, in particular as regards the additional and reduced costs and the supply deadlines, must be appropriately agreed and settled between the parties.

2.4 The Contractor must without delay notify ESG in writing of planned changes relating to the composition of the material that is processed, and changes in design or method of execution compared to services or supplies of the same type previously provided for ESG. The changes must be agreed to in writing by ESG.

2.5 The Contractor must ensure that the supplies and services comply with the environmental protection, accident prevention and other occupational health and safety regulations and with other safety rules and all the legal requirements which are applicable in the Federal Republic of Germany and the European Community and at the place of performance, and it must notify ESG of any special handling and disposal requirements for each supply or service which are not common knowledge, and for every good supplied it must provide a manufacturer's declaration or a declaration of conformity (CE) according to the corresponding European Union guidelines or other legal provisions.

3 Provision of materials / development results

3.1 Materials and objects of any kind supplied by ESG remain the exclusive property of ESG. If the materials and objects provided for the Contractor are processed or transformed into a new item of moveable property by the Contractor, ESG is deemed to be the sole manufacturer within the meaning of Section 950 of the BGB [German Civil Code]. In the event of the combining or the indissoluble mixing of the materials and objects provided by ESG with other materials and objects, ESG acquires joint ownership of the newly created property in proportion to the value of the objects at the time when they were combined or mixed. If the combining or mixing is carried out in such a way that the Contractor's objects are considered to comprise the main object, it is agreed that the Contractor transfers joint ownership to ESG on a proportional basis; the Contractor holds the jointly owned property in its safekeeping for ESG. If objects are developed or manufactured by the Contractor with substantial assistance from ESG (testing etc.), or if they are manufactured by the Contractor according to information provided by ESG or are paid for in full by ESG, they may only be used for the purposes of the

order; if such objects are the property of ESG, they must be returned to ESG, "carriage and insurance paid to ESG's Fürstenfeldbruck plant" without delay upon demand. The Contractor bears the transportation risk, and the risk of loss or damage in respect of provided materials and objects.

3.2 The Contractor is obliged to carry out at its own expense any maintenance or inspection works that may be required in relation to objects provided by ESG, and - particularly in the case of transportation from and to third parties - to insure them adequately and to provide evidence of this to us upon demand.

4 Confidentiality and information security

4.1 The Contractor undertakes to treat as confidential all information and data disclosed verbally, in writing or in any other form that is related to the preparation, performance and termination of the contract of ESG or one of its affiliated companies within the meaning of Section 15 of the AktG [German Stock Corporation Act], and particularly not to disclose it to third parties. Confidential information refers to, in particular, business secrets, products, manufacturing processes, know-how, inventions, business relationships, business strategies, business and financial planning, digital information (data), any documentation or information of ESG or its affiliated companies that is subject to technical and organisational secrecy measures and marked as confidential or is to be regarded as confidential due to the type of information or circumstances of its transfer.

Confidential information within the meaning of this agreement especially does not include information that

a) was already known or accessible to the public prior to disclosure or transfer by the provider of the information or becomes so at a later date without breach of this confidentiality agreement;

b) was already demonstrably known to the recipient prior to disclosure by the holder and without breach of a confidentiality obligation;

c) was obtained by the Recipient without using or referring to confidential information of the discloser;

d) is handed over or made accessible to the recipient by an authorised third party without breach of a confidentiality obligation;

e) are exempted from the above confidentiality obligation after written authorisation by the provider of the information;

f) are to be disclosed to authorities in the course of investigations or based on a legal or official order;

g) the disclosure is necessary to safeguard legitimate interests, e.g. to enforce or defend against claims arising from the contractual relationship between the parties or for defence in one's own cause.

Excluded from confidential information is all information that has been independently developed by the Contractor without using any of the confidential information of ESG or its affiliated companies or of which the Contractor had knowledge prior to its disclosure, legally and without violating any of the non-disclosure obligations, that has been acquired, without being subject to non-disclosure, by a third party which is entitled to disclose this confidential information, that has become public knowledge without the Contractor violating the contract, that had been disclosed to the Contractor by ESG or its affiliated companies without limitations in the form of a non-disclosure agreement at the time of disclosure, and that is relieved from the above non-disclosure obligation with written consent from ESG.

The non-disclosure obligation applies for a period of five years after the termination of the contract. The Contractor may exclusively use any information and documentation received from ESG or its affiliated companies for the provision of its services and must secure it against unauthorised third-party access by implementing suitable secrecy measures, including, in particular, state-of-the-art technical security measures. The Contractor shall return any documentation received and other written and electronic documents that may have been prepared by the Contractor to ESG once the provision of the contractually agreed services has ended. The Contractor may not assert any rights of retention in such documents.

- 4.2 The Contractor is prohibited, without the express prior written approval of ESG: 1) to remove items and business documentation, drawings and documents of any kind from the business premises of ESG; and 2) to copy and/or use for its own purposes documents of ESG or documents prepared for ESG or documents of (end) customers of ESG.
- 4.3 The Contractor undertakes to only disclose the content of this contract to third parties to the extent necessary for fulfilment of a contract.
- 4.4 Separate non-disclosure contract and obligations arising from order processing agreements are not affected by this provision and item 21.
- 4.5 The Contractor must comply with the requirements of ESG in accordance with the "Information Security Policy for Contractors" (Annex 1). This policy herewith forms and integral part of the contract.
- 4.6 The Contractor shall obligate any subcontractors that it engages in accordance with this item and item 21.

5 Subcontracts

The awarding of subcontracts requires ESG's prior written agreement; the subcontractors must be pledged to secrecy in accordance with the provisions set out in Clause 4. Any subcontractors who act as vicarious agents must also be obliged to comply with ESG's "Compliance Code of Conduct for Business Partners", which can be found here: <https://esg.de/de/ueber-uns/unternehmen/compliance>). Clause 25 applies accordingly to the obligations of subcontractors acting as vicarious agents.

6 Supply deadlines / shipping / pricing

- 6.1 The timeliness of deliveries not involving installation or set-up is determined by the time when they are received at the delivery location specified by ESG. The timeliness of deliveries involving set-up or installation, and of services, is determined by the time when they are provided ready for acceptance to be carried out. ESG's acceptance of delayed supply or service ESG does not entail any waiving of compensation claims.
- 6.2 The deadlines specified in the order for supplies and services provided by the Contractor may be extended for up to 4 months by ESG if ESG's anticipated need for them is delayed by other kinds of work backlogs or operational problems. ESG must inform the Contractor of the circumstances causing the change of supply or service deadlines in good time. The Contractor is obliged to provide its service/supply according to the amended supply and/or service deadlines within the period specified above.
- 6.3 The Contractor must package, ship and insure its supplies properly and comply with all the relevant packaging and shipping rules and regulations in order to do so. The Contractor is liable for any losses suffered by ESG as a result of incorrect or inadequate packaging, shipping or insurance. Dangerous goods must be packaged in accordance with applicable laws and labelled according to their classification; the relevant safety data sheets must be supplied. The packaging must be designed in such a way that the shipment is protected against moisture, corrosion and other chemical and mechanical factors during transport by land or sea (and by air, if applicable) and during subsequent storage for at least the period specified by the manufacturer in the safety data sheet.

6.4 All the relevant accompanying documents such as delivery notes, certificates and invoices, including an EU Declaration of Conformity if the deliverable is subject to at least one CE-relevant EU Directive or EU Regulation, must be affixed to the outside of the consignment in a dispatch envelope. The delivery note must state the order number, ESG's purchaser and delivery note number, as well as the delivery note date, dispatch date, type of packaging, designation of the goods, the quantity and weight of the consignment, and the recipient's address (unloading location and plant). The Contractor is also responsible for ensuring that accompanying documents and shipping documents, as well as the labelling and packaging of substances and mixtures, comply with the relevant transport, import and marketing regulations in the respective country of receipt.

6.5 The place of performance for supplies and services provided by the Contractor is the delivery location stated in the order. If no delivery location is stated and it is also not evident from the nature of the contractual obligation, ESG's corporate headquarters is deemed to be the place of performance.

7 Delayed delivery / force majeure

7.1 If the Contractor is late in providing supplies or services, then - irrespective of the legal claims - ESG is entitled to demand from the Contractor a contractual penalty of 0.5% of the order value for the parts that have not been supplied on time, or of the order value of the services that have not been provided on time, for each week or part thereof, subject to a maximum of 5% of this order value. ESG may also demand the contractual penalty if ESG reserves the right to do so until no later than the expiry of a period of one month following acceptance of the last supplies or services to be provided according to the order. The right is reserved to make further claims and to assert further rights.

7.2 Cases of force majeure release the contracting parties from their performance obligations for the duration of the disruption and to the extent of their impact. This also applies if these events occur at a time when the contracting party concerned is in default. Insofar as they can reasonably be expected to do so, the contracting parties are obliged to provide the necessary information without delay, and, acting in good faith, to adjust their obligations to take account of the changed circumstances. If owing to an instance of force majeure the Contractor is prevented from undertaking performance for longer than one month, each side may completely or partly rescind the contract.

8 Acceptance

- 8.1 Once an order or parts of an order is/are completed in accordance with the contract, ESG will carry out the acceptance procedures. Acceptance will be carried out as specified by the end customer by an authorised representative of ESG together with an authorised representative of the Contractor. The anticipated termination of the contract or of the order section must be notified to ESG in good time.
- 8.2 A record of the acceptance process must be drawn up. Any faults or errors identified must be itemised in the record. ESG retains its rights in relation to any other defects, even without explicit reference to them.
- 8.3 Any previous quality testing (e.g. according to Section 12 VOL/B [General Contractual Conditions for the Performance of Services]) or any partial acceptance of partial Services - if agreed - does not replace the full acceptance procedure. The warranty period starts upon overall acceptance of the service.
- 8.4 If the supplies or services provided do not conform to the subject matter of the contract, or if they are substantially defective, ESG may withhold acceptance. The Contractor is obliged to carry out rectification at its own expense if requested to do so by ESG.

9 Invoice and payment, prohibition of assignment

9.1 Single invoices are provided, and for each supply and service the invoice must state the ESG order number and item number as well as the dispatch date, the designation of the goods, the quantity and

weight of the consignment, and the Value Added Tax identification number in the case of cross-border supplies and services within the European Union. It must be sent separately by post or electronically.

- 9.2 Subject to any differing provision set out in the order, payment is made by transfer or cheque, but not under any circumstances by cash on delivery. If a cheque is posted by the payment deadline, the deadline is met. Treatment for Value Added Tax purposes and any other tax obligations are governed by the respective applicable tax laws.
- 9.3 Unless otherwise specified in the order, payment falls due 60 days after supply and/or service performance according to the contract and receipt of the invoice. If it pays within 14 days after supply and/or service performance according to the contract and receipt of the invoice, ESG is entitled to deduct 3% prompt payment discount from the invoice amount, and to deduct 2% prompt payment discount from the invoice amount if it pays within 30 days after supply and/or service performance according to the contract and receipt of the invoice. The deducting of a prompt payment discount is also permitted if ESG offsets payments or withholds reasonable payment amounts due to defects; the period allowed for payment commences once the defects have been fully rectified. Payments by ESG do not signify any acknowledgement that the supplies and/or services are in accordance with the contract. Invoices which contain partial quantities and / or partial services which have been supplied/provided early only become due for payment when the item with the latest date becomes due, and only following the supply/provision of all the supplies and/or services without any defects according to the payment terms. Any agreed early payment discounts are also deducted from the total invoice amount in the case of the provision of partial supplies/services.
- 9.4 The Contractor is not entitled to assign its accounts receivables due from ESG, or to have them collected by third parties, without having prior written agreement, which must not be unreasonably withheld. Such agreement is deemed to be given in the case of extended reservations of title and assignments to companies in which ESG has a direct or indirect holding of more than 50%.
- 9.5 If contrary to sentence 1 the Contractor assigns its accounts receivables due from ESG to a third party without ESG's agreement, the assignment is nevertheless effective. ESG may however choose to pay either the Contractor or the third party, validly discharging the debt in each case.

10 Quality management

The Contractor must undertake appropriate quality management, and monitoring, and it must also comply with any quality rules that are specified in the order. The undertaking of appropriate quality testing and goods inwards checks by ESG does not exempt the Contractor from its contractual duties.

11 Material defects and defective title

- 11.1 The Contractor shall ensure that its supplies and services remain free of any material defects or defects in title for a period of two years as from the transfer of risk. In the event of resale, the limitation period in respect of defect claims is two years after the transfer of risk to the end customer; however it ends no later than 36 months after the transfer of risk from the Contractor to ESG. If longer limitation periods are prescribed by law, for example in the case of built structures or property supplied for built structures, those periods apply. The limitation period ceases to run during periods in which the service cannot be utilised due to defects. The suspension of the limitation period begins on the date when the defect is notified to the Contractor, and it ends on the date of full contractual performance. The limitation period ceases at the earliest three months after the end of the suspension.
- 11.2 The supplies and services must in particular be provided using the most suitable material which is free of defects, and they must comply with any legal/official regulations and be state-of-the-art in scientific and technological terms at the time when the contract is performed, even if this standard has not been incorporated into the relevant

technical standards and regulations for the services provided by the Contractor at the place of performance.

- 11.3 ESG will check delivered supplies for material defects within a reasonable period. A complaint is made in a timely manner if it is made to the Contractor within two weeks following the discovery of the material defect. The timeliness of the complaint is determined by the point in time when it is sent.
- 11.4 In the event of material defects and defects in title, ESG has all the legal claims and rights fully at its disposal. The Contractor shall in particular pay for all the expenses that are entailed in connection with the ascertaining and rectifying of defects, in particular investigation costs, costs incurred by ESG prior to the discovery of the defect, removal and installation costs, costs of labour and materials, and the transportation and other costs for delivering defective parts and returning defect-free parts. This also applies if the expenditure is increased due to the object that is supplied being taken to a location other than the place of performance.
- 11.5 If the subsequent performance (rectification or substitute supply) is delayed or fails or is refused, ESG also has the right to undertake substitute performance itself at the Contractor's expense, irrespective of the legal entitlements. Rectification is deemed to have failed after two unsuccessful attempts. Regardless of this, in urgent cases once it has informed the Contractor ESG has the right to undertake substitute performance itself in return for reimbursement of the costs which the Contractor avoids as a result.

12 Usage rights

- 12.1 ESG possesses the exclusive rights to all the services provided by the Contractor, in particular results, findings, patterns, models, know-how, inventions, results protected by copyright, protected and unprotected computer programs including source programs and source code as well as documentation, reports, papers, suggestions, ideas, sketches, designs, proposals etc. (herein after summarised as "work results").
- 12.2 ESG acquires an exclusive, free of charge, irrevocable and transferable right to use all the copyrightable work results that have been produced; this right is of unlimited duration and geographical scope and without restriction in terms of content, and it applies to any kind of use, whether or not the originator is designated, and without the originator's specific consent being required. This applies particularly to computer programs that are copyright-protected. The Contractor must provide these computer programs to ESG in the object code and source program / source code on data media in machine-readable form, together with the relevant documentation. In particular, ESG has the right to use them or to edit, rework reproduce, publish or disseminate them, including the actions referred to in Section 69 c of the UrhG [German Copyright Law], and to reuse them in internal and external print, audiovisual and electronic media and database systems as well as on electronic data media, and to translate them and disseminate them outside of German-speaking countries. ESG is entitled to use the documents as it chooses and to reproduce, disseminate, edit and rework them, including through the use of all known technical means.
- 12.3 If the work results are copyrightable, ESG is entitled to register copyrights in Germany and abroad in its own name and at its own expense, and to maintain/assert them, and also to let them lapse at any time. The Contractor will inform ESG of copyrightable work results without delay, and provide it with all the necessary information. If this is demanded by ESG, the Contractor must serve a notice on the inventor claiming full copyright to copyrightable work results that are created by its employees in the course of carrying out the order, and it must transfer the copyright to ESG without delay. ESG must notify this demand in good time to enable the time limits in the Arbeitnehmererfindungsgesetz [Employee Inventions Act] to be met by the Contractor. If ESG does not wish to submit a copyright application in respect of a work result, the Contractor is entitled to make the application in its own name and at its own expense, in which case ESG nevertheless retains a simple, free of charge right of use of unlimited geographical scope and duration which is

unrestricted in terms of content, is able to be sub-licensed, and applies to any kind of use of the copyrightable work results.

12.4 If any of the Contractor's existing industrial property rights, copyright or unprotected knowledge (know-how) is or are used in connection with the performance of the contract (hereinafter referred to as "non-contractual results"), and if they are necessary for the use of the work results by ESG, this must be disclosed to ESG without delay. The Contractor grants ESG a simple right to use these non-contractual results which is free of charge and of unlimited geographical scope and duration which is unrestricted in terms of content and is able to be sub-licensed insofar as their use is of practical benefit and necessary in relation to the use of the work results.

12.5 The above assignments of rights are paid for in full through the remuneration that is specified for the Contractor in this order.

13 Insurances

The Contractor is obliged to take out an appropriate public and products liability insurance, and on demand to provide evidence to ESG that it has done so. The Contractor shall on demand assign its claims against its insurer to ESG.

14 Third-party intellectual property

14.1 The Contractor is obliged to provide the services free of any third party industrial property rights and/or third party industrial property right applications or expenses that are incurred, including by ESG, third party copyright (hereinafter summarised as "industrial property rights") or other third party rights. The Contractor is liable for all claims which arise from the infringing of third-party copyright or from the violation of any other third-party rights. It accordingly holds ESG harmless in respect of all third party claims.

14.2 If in the course of performance it emerges that the use of third party copyright is necessary for the successful provision of the services, the Contractor will inform ESG of this without delay. ESG will decide whether to seek a licence, or whether the works will be continued in a form which avoids any infringement of such rights.

14.3 The limitation period for these claims is 10 years after the end of the contract.

15 Right of withdrawal/notice of cancellation

If a contracting party's financial and credit situation deteriorates to such an extent that the proper fulfilling of the contractual duties is significantly jeopardised, in particular if insolvency proceedings have been applied for in respect of its assets, the other party is entitled to withdraw from the contract in relation to the part of it that has not been performed, or to give notice to cancel it.

16 Stockpiling of parts / supply readiness

The Contractor must ensure that parts are stockpiled / ready to be supplied for the normal service life of its supplies and services, but at least for a period of ten years following contractual performance. Even when such a stockpiling obligation no longer exists in respect of the services provided for ESG, the Contractor must give ESG sufficient notice of its intention to end the stockpiling/ readiness for supply to enable enough parts to then be supplied to ESG so that it can undertake its own stockpiling.

17 Product liability

The Contractor undertakes to check its supplies for defects meticulously and to do all that is necessary to avoid a product liability claim occurring. If a claim is made against ESG by a third party owing to the defectiveness of one of the Contractor's products, and if the defectiveness is wholly or partly due to a defect in the goods or services supplied by the Contractor, ESG may demand that the Contractor hold it harmless in relation to the third party instead of compensating it for any losses. The Contractor's obligation to provide compensation also includes the costs of any necessary precautionary recall operation undertaken to prevent losses.

18 Environmental management, hazardous substances

18.1 The Contractor is obliged to comply at its own expense with the applicable legal provisions, in particular the safety and environmental regulations including the Verordnung über gefährliche Stoffe [Hazardous Substances Ordinance] and the Elektro- und Elektronikgerätegesetz [Electrical and Electronic Devices Act].

18.2 The Contractor undertakes to comply at all times with all the requirements of Regulation (EU) No. 1907/2006 of 18 December 2006 concerning the use and handling of chemicals (REACH Regulation). It will in particular fulfil its duties under Art. 31 to 33 of the REACH Regulation and it will also without delay - and without explicitly being asked to do so by ESG - provide all the information which is required by ESG in relation to this contract owing to the REACH Regulation and which is relevant to the contractually compliant use of products that are to be supplied by the Contractor, including information about Substances of Very High Concern (SVHCs) according to Art. 33 of the REACH Regulation (EC 1907/2006). Any Contractor which has its headquarters outside the EU undertakes to fulfil the duties that are imposed on it as an importer by the REACH Regulation. These duties of the Contractor are material contractual obligations (so-called "cardinal duties"), the fulfilment of which is indispensable to the performance of the contract. If the Contractor fails to fulfil its duties in this regard, or fails to do so adequately or in time, the Contractor will hold ESG harmless in respect of all claims for damages made against it due to the Contractor is liable for the failure to fulfil these duties. The Contractor is responsible for taking into account any regulations affecting the import of the relevant substances and mixtures. In particular, the Contractor is responsible for taking into account any requirements (e.g. registration, permits) and prohibitions or restrictions (e.g. Annex XVII to the REACH Regulation) that may affect imports into the respective country of origin and for informing the recipient about such regulations.

18.3 An up-to-date version in German and English of the safety data sheet specified in Regulation (EC) No. 1907/2006 (REACH Regulation) and Directive 67/548/EEC (Dangerous Substances Directive) must be enclosed with every supply consignment.

18.4 The Contractor assumes responsibility for the duty to accept returned goods and dispose of them according to Section 10 para. 2 of the Elektro- und Elektronikgerätegesetz [Electrical and Electronic Devices Act], and it will bear any expenses incurred in this connection.

18.5 If a consignment contains any goods classified as dangerous under international regulations, the Contractor shall inform ESG in writing immediately after receiving the order. Whenever dangerous goods are delivered, safety data sheets must be submitted in German and English for all materials and, if necessary, test reports must also be presented (UN38.3 Test Report for lithium batteries and/or UN38.3 Test Summary Report), without the need for ESG to specifically request these documents.

18.6 If the contracting parties agree that the Contractor is to commission the transport of consignments containing dangerous goods for the account of ESG, the Contractor shall be obliged to provide the freight forwarder chosen by ESG with the dangerous goods data required by law free of charge when the transport order is placed. In such cases, too, the Contractor is responsible for ensuring legally compliant packaging, labelling, documentation, etc. for the mode(s) of transport used.

19 Export

19.1 The Contractor is obliged to comply with the relevant export and customs regulations and to obtain the corresponding necessary approvals in good time. The Contractor undertakes to inform ESG of all the applicable export and re-export restrictions and regulations at the latest when delivery is made, and to advise ESG of the relevant export control numbers according to the export lists of the USA, the EU or other countries. In addition, once this contract has been concluded or any order placed under it has been confirmed the

Contractor undertakes to inform ESG without delay of all the documents that are required by ESG, such as an end-user certificate.

19.2 The Contractor undertakes to ensure by taking suitable measures that European, US and other applicable anti-terror regulations and official blacklists of any relevant country are adhered to. In addition, the Contractor guarantees that its employees, subcontractors and other business partners do not include any companies, businesses or people who are on a black list issued by the USA, the EU, Germany or a government of other responsible countries.

19.3 The Contractor undertakes to provide to ESG - at the latest upon delivery - all the customs details which are required according to the applicable customs or other trade law regulations of the USA, the EU or other countries, such as clear product descriptions, a statement of the country of origin (two-digit ISO code), and the customs value. These details must be stated on every invoice. If demanded by ESG and insofar as it is relevant, the Contractor will also provide a declaration and a movement certificate.

19.4 ESG reserves the right - subject to providing at least ten working days' prior notice - to check the export control and customs procedures used by the Contractor as well as the associated measures taken by it, if ESG has grounds for suspecting any deficiencies in them; these checks shall be at the Contractor's expense. If during such checks ESG ascertains any deficiencies in specific areas of the export Controls and/or customs procedures carried out by its contract partner, the Contractor will at its own expense take additional measures which are demanded for justified reasons by ESG. Alternatively, ESG will be entitled to withdraw from the contract if it sees fit to do so.

19.5 The Contractor is obliged to ensure that products delivered by the Contractor to ESG or any of its affiliations, whose Combined Nomenclatures are listed in Annex XVII of the R.833/2014 EU Regulation, as amended on 23 June 2023, or in Schedule 3B in the equivalent UK Regulation 461A and 461B, which can be found in Chapter 4CA of Part 5 of the Russia (Sanctions (EU Exit) (Amendment) Regulations 2023 (both regulations being referred to collectively as the "Regulation"), are delivered in compliance with the Regulation.

The Contractor assures that all iron and steel products as listed in Annex XVII (or Schedule 3B in the UK regulation) of the Regulation and sold or otherwise provided directly or indirectly to ESG or any of its affiliations do not incorporate any iron and steel products items or any items derived thereof originating in Russia when having been processed in a third country.

The Contractor supports and undertakes appropriate action in order to provide ESG and the Customs authorities with any documents that may help prove the origin of goods and any further supporting documents that may be required by the relevant ESG company, the Customs authorities in the country of the Buyer and/or the country of destination with regard to the above requirement if requested.

20 Offset

The Contractor will make appropriate efforts to assist ESG with its international "offset obligation" by providing ESG with information about corresponding third party transactions upon request.

21 Data protection

21.1 The Service Provider will ensure that all the people who are entrusted with performing this contract observe the legal data protection provisions. Such persons must be placed under an obligation to preserve confidentiality and to comply with the data protection requirements in accordance with the General Data Protection Regulation before they first start their activities, and evidence of this must be provided to ESG on demand.

21.2 If the Service Provider processes personal data as part of the provision of services, the Service Provider undertakes to conclude an agreement for the processing of data by order of ESG, which ESG must provide on request. If and insofar required, the Contractor shall

further conclude a corresponding contract with the subcontractor engaged by the Contractor and provide evidence thereof to ESG on request.

22 Applicability of VO PR [Public Pricing Regulation] 30/53

If this order relates to performance of a public contract, VO PR [Public Pricing Regulation] 30/53 applies. The Contractor is subject to price checking if the public contract demands this.

23 Prohibition of headhunting / competition

23.1 Both contracting parties undertake to refrain from indirectly or directly headhunting any current employees of the other contracting party or any person who is under a contractual obligation to that party if persons are entrusted with providing services under the contract. This contract applies as from the inception of the contract. It ends one year after the end of the contract.

23.2 For the duration of this contract and for a period of 3 months after it ends, the Contractor undertakes not to undertake activities in the project field in which ESG's client operates; this includes new business acquisition activities. This prohibition of competition includes all forms of activity, whether or not on a self-employed basis and whether indirect or direct, including on behalf of third parties, or in the form of a shareholding, indirect shareholding, silent partnership, consultancy relationship, or goodwill, and it also applies to the founding of such a competing company or the acquiring of shares in it.

23.3 If the Contractor is a corporate body, it undertakes to pay ESG a contractual penalty of 18% of the total order value for each contravention of this prohibition of competition according to Clause 23.2. The Contractor remains free to prove that the loss is lower than this. Legal compensation claims remain unaffected.

24 Former or current service in the federal armed forces, contact with the offices of the Federal Ministry of Defence, compliance with ZVB/BMVg

24.1 As a contracting partner of the Federal Ministry of Defence and the federal armed forces, ESG is obliged to ensure that the ZVB/BMVg is observed in its company and by its contract partners. The ZVB/BMVg can be found on the Internet at: www.baainbw.de (see under: "Contract Award" → "Forms" → "Contract Terms"). The Contractor is hereby obliged to comply with the ZVB/BMVg, as amended.

24.2 If the Contractor is an individual who is a member of the federal armed forces, a civil servant who has retired from the federal armed forces, a former professional member of the armed forces who has been retired for no more than five years or a former temporary member of the armed forces receiving post-service benefits, he will notify ESG of this without delay and will of his own accord submit to ESG a notification of work activity according to Section 20 a of the SoldatenG [Military Personnel Act] as well as a clearance certificate issued by the Federal Ministry of Defence (Clause 11.5.1 ZVB/BMVg [Additional Contract Conditions for the Awarding of Service Contracts/Federal Ministry of Defence]).

The same applies if the Contractor is not an individual but performs the contract with persons to whom the above paragraph applies.

24.3 If the Contractor itself is a contract partner or subcontractor of the Federal Ministry of Defence or the federal armed forces, it will ensure that it complies with (33) all provisions of the ZVB/BMVg, in particular Clauses 33.1, 33.4 and 33.5, and will also impose this obligation on its subcontractors.

24.4 In accordance with Clause 26 of the ZVB/BMVg, unless the Federal Ministry of Defence and ESG give their prior consent, the Contractor and its employees must not enter into contact with the offices of the Federal Ministry of Defence or the federal armed forces as intermediaries acting for ESG. Any exceptions under

Clause 26.2 of the ZVB/BMVG shall only apply with ESG's prior consent.

- 24.5 This contract is subject to the suspensory condition that the Federal Ministry of Defence issues any required clearance certificate to the Contractor or the persons it employs to perform the contract, and that any clearance certificate subject to certain conditions does not prohibit the provision of the service for ESG. If a clearance certificate is required, the Contractor must not commence performance of the contractual service before it is issued. If a clearance certificate is subject to certain conditions, the conditions must either be observed by the Contractor or the person concerned must be excluded from providing the service.
- 24.6 If the Contractor breaches the above obligations, it will hold ESG harmless in respect of all resulting claims. In the event of a breach, any contractual penalty claimed by the Federal Ministry of Defence and corresponding claims for damages will be borne by the Contractor and paid directly to the claimant (Clause 33.10 ZVB/BMVG).

25 Compliance

- 25.1 The Contractor agrees to comply with the terms and conditions of the 'HENSOLDT Supplier Code of Conduct', set out and referenced on the HENSOLDT website (www.hensoldt.net) in the 'Supplier Information' section, valid at the time of conclusion of the contract. A serious breach of the obligations set out in the respective code of conduct shall be considered a material breach of contract on the part of the Contractor.
- 25.2 The Vendor shall comply with the human rights, environmental and other corporate social responsibility expectations of the Purchaser as set out and referenced in the 'HENSOLDT Supplier Code of Conduct', which is available on the HENSOLDT website (www.hensoldt.net) in the 'Supplier Information' section. Upon request, the Customer shall provide the Contractor with a copy in German or English.

The Contractor shall address the expectations along its supply chain appropriately in its contracts (e.g. by anchoring at least equivalent standards in contracts with its subcontractors). Specifically, regarding human rights and environmental expectations, the Contractor shall, if necessary, with the support of the Client, offer and implement training and further education programmes in its company in order to strengthen compliance with these expectations in its company. The Contractor shall inform ESG immediately in writing as soon as it anticipates that the human rights and environmental risk situation in its company will change significantly, for example, but not conclusively, due to the introduction of new products, changes to existing products, changes in its supply chain or the opening of new business areas.

ESG provides any person with a complaints procedure to report human rights and environmental risks and violations of human rights or environmental obligations that may have been caused by the business activities of the client or its direct or indirect contractors. Detailed information on the complaint's procedure, including accessibility, responsibility, procedure, confidentiality of identity and protection of whistleblowers against reprisals, is available on the ESG homepage at www.hensoldt.net (search field keyword: 'OpenLine').

- 25.3 If the Contractor violates the HENSOLDT Supplier Code of Conduct and/or the HENSOLDT Group's purchasing conditions on labour, health, environmental protection and hazardous substances or if there is reasonable suspicion of such a violation, ESG may request from the Contractor all information reasonably necessary to investigate and assess the case and ESG shall have the right, at its own reasonable discretion, to audit the Contractor's relevant compliance management systems, internal audit processes and other relevant purchasing processes. The Contractor shall cooperate to the extent reasonably possible. In return, the Client shall take appropriate account of the relevant data protection and competition laws and the Contractor's legitimate interests in

keeping its business secrets confidential (e.g. by concluding appropriate non-disclosure agreements and/or restricting access or redacting texts in the case of sensitive information). Furthermore, the Contractor shall make every reasonable effort to implement equivalent information, control and audit rights in its contracts with subcontractors ('third parties') from the supply chain relevant to the deliveries and services, which shall also exist in favour of the Client.

If there is an actual breach by the Contractor in the sense, ESG is also entitled, following prior written notification, to suspend performance of the contract until the breach has been remedied. If the breach cannot be remedied or if it is a serious or repeated breach, ESG is also entitled to terminate the order concerned in writing with immediate effect. Additional or further rights to which ESG may be entitled under the contract or by law are not restricted by this.

- 25.4 In the specific case that the Contractor or one of its contractors in the relevant supply chain violates a human rights or environmental obligation pursuant to the Supply Chain Due Diligence Act (LkSG), the Contractor shall immediately remedy and refrain from such violation. If the violation is of such a nature that it cannot be remedied immediately, or if the violation occurs in the Contractor's supply chain, the Contractor must immediately draw up and implement a viable concept with a concrete timetable for ending or at least minimising the violation. If the violation occurs in the contractor's supply chain, the contractor must also help to establish suitable preventive measures against the perpetrator (subcontractors at every level), such as the implementation of control measures, support for the perpetrator in the prevention and avoidance of risks or the implementation of industry-specific or cross-industry initiatives to which the contractor has signed up.

26 Review clause

- 26.1 The Contractor grants ESG's audit department the right to undertake at any time - at the Contractor's premises and at any time following prior notification - an inspection and review of all the business transactions between ESG and the Contractor.
- 26.2 As part of continual monitoring by ESG and the aviation authorities, if a review is undertaken by ESG or the aviation authorities the Contractor is obliged to provide access to technical information/design data and to its business premises to the extent required for the monitoring measures.

27 Open Source

- 27.1 The use of open source software in connection with the contractual services is only permitted if prior written agreement has been provided.
- 27.2 If the Contractor uses open source software without ESG's prior written agreement, the Contractor must if requested to do so by ESG take all reasonable steps to replace the open source software with comparable proprietary software.
- 27.3 The Contractor holds ESG harmless up to an unlimited amount in respect of all third party claims for damages and associated costs which result from the use of open source software without ESG's prior written agreement

28 General provisions

- 28.1 The law of the Federal Republic of Germany applies to the exclusion of the German conflict of law rules. The United Nations Convention on Contracts for the International Sale of Goods dated 11 April 1980 (CISG) is excluded. The place of jurisdiction for all legal disputes arising from and in connection with this order is Munich (Munich District Court I). ESG is also entitled to initiate proceedings at the location of the Contractor's headquarters.
- 28.2 If a provision of these General Purchasing Conditions, or of the rest of the contract, should be or become ineffective or void, all the other provisions remain valid. The parties undertake to replace ineffective or void provisions by new provisions which fulfil the economic substance of the provisions contained in the ineffective

or void provisions in a legally permissible manner. The same applies if a gap becomes evident in the General Purchasing Conditions or in the rest of the contract. In order to fill the gap, the parties undertake to try to establish appropriate provisions which approximate as closely as possible to what the parties concluding the contract would have specified according to the meaning and purpose of the contract if they had considered the point. If the parties are unable to reach an agreement, either party may petition the competent court to have the void provision replaced or loophole filled.

Annex 1 - Information Security Policy for Contractors

1. Scope and purpose

This Information Security Policy is mandatory for all Contractors of ESG Elektroniksystem- und Logistik-GmbH and other companies affiliated with ESG Elektroniksystem- und Logistik-GmbH within the meaning of Section 15 of the AktG [German Stock Corporation Act] (hereinafter referred to as "ESG"). The terms and conditions of this Policy are to be regarded as minimum requirements for the provision of services for ESG and constitute additional contractual obligations for the Contractor.

2. Responsibilities

The Contractor must ensure that the requirements of this Policy are met during the fulfilment of the order. The Contractor must ensure at all times that its conduct and the conduct of its employees does not impair the availability, integrity or confidentiality of the IT systems, data and information of ESG.

When handling information and information processing equipment, the Contractor is responsible for compliance with safety regulations, particularly for:

- The prevention of unauthorised access and/or reading;
- The prevention of the compromise and theft of information and information processing equipment;
- Accurate data contents and their protection against unauthorised modification or destruction;
- Guaranteeing the availability of authorised persons;
- Compliance with the technical functions of the Contractor's IT infrastructure;
- Compliance with the legal and regulatory requirements, particularly the Federal Data Protection Act [BDSG], General Data Protection Regulation as well as commercial and tax laws; and
- The protection of the rights and interests of all natural persons and legal entities engaged in business relationships with the ESG Group.

The Contractor must establish an adequate information security management system or similar, suitable processes to ensure information security within the scope of service provision at its company and maintain them for as long as it provides services for ESG.

The Contractor must provide ESG with the contact details of a person qualified in information security (e.g. information security officer, IT security manager) who is able and authorised to answer ESG's questions relating to information security. ESG may request for the Contractor to name without delay other persons at its company directly responsible for the order so as to clarify the allocation of tasks / transfer of responsibilities. The Contractor must further name an emergency contact on request who is available at all times for ESG and provides relevant information in the event of a justified suspicion of a security breach.

3. Contact in the event of breakdowns and questions on information security

In the event of breakdowns or information security events relating to data and information of ESG, Information Security must be emailed at informationssicherheit@esg.de immediately, i.e. within 24 hours. This also applies if the breakdown or event may impact the provision of the Contractor's services for ESG, if a qualified third party assesses the situation and suspects a corresponding breakdown and/or security breach.

Such events include, for instance, access to databases, stolen or lost employee laptops, loss of certifications or hacker / malware events.

The Contractor must report such breakdowns or security events and also implement all necessary measures for recovering the required information security without delay. If it appears necessary to reconcile actions with ESG in this respect, the Contractor must contact ESG with a detailed catalogue of measures for the purpose of reconciliation.

4. Entry to buildings and production facilities

The Contractor must inform its employees that they have a duty to register with their contact person of ESG with both forename and surname. Employees must also be informed that if they do not have a personalised visitor ID card, a visitor ID card and the "Security Information for Visitors" form will be given to them and that this ID card must be worn in a visible location. They further have to provide identification in the form of a valid personal ID card or passport.

5. IT system access measures

The access data for ESG's IT systems comprises a username and password. Two-factor authentication is required for remote access. The Contractor is responsible for, and must ensure, secure storage of the access data. The Contractor shall hold ESG harmless should this access data be used by unauthorised third parties and this action be caused by the Contractor's actions, or failure to act. The Contractor must ensure the following when using passwords:

- The respective employees of the Contractor must keep all passwords strictly confidential. Passwords must be changed regularly, at least every six months.
- If other persons have obtained knowledge of the password, or if there is a suspicion thereof, the password must be changed immediately or such change must be initiated with the Contractor's respective named contact person.
- All information processing systems of the Contractor that provide direct or indirect access to ESG's system environment must be secured using state-of-the-art technology, particularly with secure logical access protection. Multi-factor authentication is to be aimed for (e.g. combination of username / password and additional identification using a hardware token, smartcard, etc. or a biometric characteristic).

Private end user devices must not be connected to ESG's IT systems, unless explicitly approved by ESG. Only end user devices actively managed by the Contractor may be used. The Contractor is responsible for the proper use of the end user devices, their protection against loss and their disposal after deleting all of ESG's data.

6. Staff

The Contractor's employees engaged with the provision of the services must be informed about ESG's technical security requirements.

As a general rule, the great importance of information security must be validated with corresponding employee security training. During such training, it must be pointed out clearly that confidential and sensitive data must be handled with the greatest of care and the technical security measures must be described.

The employees must be obligated to treat information of which they obtain knowledge within the scope of their activities for the provision of the services for ESG in strictest confidence (e.g. provisions in the employment contract or separate declaration).

If employees leave the company / change to another area of responsibilities, it must be ensured that entry and access authorisations to ESG's systems and information are withdrawn.

ESG reserves the right to request corresponding proof of the implementation of the above measures, which the Contractor has to provide within a reasonable period of time.

7. Technical and organisational requirements

Rooms or areas within the Contractor's premises where information is processed or stored electronically must be protected against unauthorised entry by implementing suitable measures.

8. Network security

The Contractor's internal data network is separated from public or external networks by implementing suitable state-of-the-art measures (e.g. firewall). Wireless networks must be secured with state-of-the-art technology. In particular, unauthorised access to ESG's system and maintenance environment must be prevented.

9. Access protection, storage and disposal

If the Contractor processes data of ESG, the Contractor must ensure that access to this data is limited to a minimal group of authorised employees. Any sensitive data that is stored on mobile components (e.g. notebooks, mobile data carriers, etc.) must be secured with state-of-the-art encryption.

If IT systems or components of the Contractor containing sensitive data of ESG are sent for repair or disposal, it must be ensured that this data cannot be read or analysed in any other manner by third parties, not even when using data recovery technologies. IT systems and components must be destroyed using state-of-the-art methods.

10. Transmission within networks

Data traffic in which sensitive information is exchanged between ESG and the Contractor via an unsecured network (e.g. internet) must be protected using recognised technical methods for preventing manipulation or reading. VPN solutions with state-of-the-art cryptographic algorithms should generally be used for this purpose. The VPN tunnel must be destroyed once the communication has ended. Such tunnel must not be permanently set up between ESG and the Contractor. If sensitive information is exchanged via email between the Contractor and ESG, the email traffic must be cryptographically secured. The Contractor must ensure that the corresponding technical requirements are met in its own business.

11. Security organisation information

The Contractor must, without prompting, present ESG with certificates (e.g. regarding DIN EN ISO27001) or other audit and/or test results regarding its information security organisation, if such exist or will exist during the period of the contractual relationship with ESG. The same rule applies regarding future changes, such as if a certificate is no longer valid or has not been renewed.

12. Cloud use

The Contractor must state all of the solutions used by the Contractor in which the Contractor or a third party engaged by the Contractor hosts information of ESG or applications that process information of ESG at the time of the offer. Their use for the provision of the services is subject to (written) consent from ESG prior to the conclusion of the contract. This also includes stating the subcontractors engaged for this purpose and countries in which the hosting or application is operated. The Contractor must report any respective changes immediately and without prompting. A violation of this rule constitutes a reason for ESG to terminate the contract for good cause.

On request, the Contractor must provide ESG with all security-related information on the cloud / hosting solution used and grant ESG an audit and control right.

13. Miscellaneous

Unless explicitly and otherwise agreed in writing, any additional costs incurred through the implementation of these requirements shall be deemed to have been compensated with the agreed compensation.

14. Consequences of non-compliance with the obligations and provision of inaccurate information

If the Contractor fails to comply, or only partially complies, with the above requirements, ESG may terminate the contract for good cause. The contract is generally terminated if ESG has granted a reasonable period of grace and the Contractor has failed to cease or rectify the non-compliance. In the event of a violation of the obligation to provide information, on the other hand, ESG may terminate the contract without notice, in other words without granting a period of grace. If the order has not yet been placed, ESG reserves the right not to place the order. In the event of inaccurate information being provided prior to the conclusion of the contract, such as in the supplier form, ESG may withdraw from the contract. Claims for damages raised by ESG against the Contractor shall remain unaffected by an expiry of contract, regardless of it being in the form of a termination or withdrawal.